



Women in Leadership: Mentoring + Development Program

PROGRAM DETAILS

October/November 2022 - September 2023

Executive mentors and mentees from different utilities will connect regularly over a ten-month period by phone/video with the choice of an in-person kickoff forum (**Tucson, October 25-26, 2022 or Portland, November 2-3, 2022**) and at the WEI Annual Meeting **September 17-19, 2023 in Vancouver, British Columbia**.

Mentors are executives including utility company presidents, vice presidents, general managers and senior directors with significant experience in the utility industry and a detailed understanding of various utility functions. [Mentor application here.](#)

Mentees are directors, managers, supervisors and front-line employees who want to develop their leadership skills and gain a broader perspective of the utility industry. [Mentee application here.](#)

Applications and Registration All mentors and mentees must fill out an application to assist in our matching process. Space is limited depending on the number of final mentors and mentees at each kickoff. WEI will contact applicants when they are accepted, and match availability is confirmed to proceed with the registration process.

The \$1,449 registration fee includes: Mentor and Mentee Forum registration and Annual Meeting registration, program collateral and meals during in-person program.

HEALTH + SAFETY GUIDELINES

WEI is committed to the health and safety of its program attendees and employees. As part of the program, participants will be expected to travel for each of the two in-person sessions. This includes locations in both the United States and Canada. WEI and participants in this program will follow health and safety guidance issued from the Center for Disease Control (CDC, <https://www.cdc.gov/>) and Public Health Agency of Canada (<https://www.canada.ca/en/public-health.html>) in addition to any local government or venue specific safety requirements that apply.

In order to stay in compliance and have the highest chance to gather in person, WEI is recommending that applicants be fully vaccinated against COVID-19 in order to participate in the Women in Leadership: Mentoring + Development Program. **Participants may be required to wear masks at various host companies, hotels, and restaurants which may have additional safety obligations.**

Our emphasis is to provide the highest quality experience for our members with a focus on in-person interactions while maintaining a safe and inclusive environment. WEI continues to monitor all federal level CDC and public health agency recommendations, as well as local ordinances and may announce additional safety precautions as required.

Current international travel requirements can be found here: <https://travel.gc.ca/travel-covid>
<https://www.cdc.gov/coronavirus/2019-ncov/travelers/international-travel-during-covid19.html>

Women in Leadership: Schedule

DATE	EVENT	TIME COMMITMENT	LOCATION
July - September, 2022	Mentor Recruitment	Submissions due September 12th	
August - October, 2022	Mentee Recruitment	Submissions due October 10th	
October - November, 2022	Participants accepted, notified of final assignment of kickoff dates and location, and registration open.		
October 25-26, 2022	Mentor and Mentee Kickoff Forum westernenergy.org	2 days	Tucson, AZ
November 2-3, 2022	Mentor and Mentee Kickoff Forum westernenergy.org	2 days	Portland, OR
October 19-21, 2022	Women in Energy Symposium*	3 days	Coronado, CA
December 2022	Mentor Session	1-2 hours	Phone/Video
January 2023	Mentorship Session	1-2 hours	Phone/Video
February 2023	Mentorship Session	1-2 hours	Phone/Video
March 2023	Mentorship Session	1-2 hours	Phone/Video
April 25-28, 2023	Operations Conference*	4 days	Phoenix, AZ
April 2023	Mentorship Session	1-2 hours	Phone/Video
May 2023	Mentorship Session	1-2 hours	Phone/Video
June 2023	Mentorship Session	1-2 hours	Phone/Video
July 2023	Mentorship Session	1-2 hours	Phone/Video
August 2023	Mentorship Session	1-2 hours	Phone/Video
September 17-19	Annual Meeting + Leadership Conclusion Session	3 days	Vancouver, British Columbia

*The WEI Women in Energy Symposium and Operations Conference are not officially part of this program, however Mentors and Mentees are highly encouraged to attend. Registration for the Operations Conference will be offered at a discount, outside of Women in Leadership – Mentoring and Development registration fee.

For more information, please contact Diana Zoren, CAE, Director of Strategic Initiatives, Western Energy Institute zoren@westernenergy.org or 971.255.4965.