

Women in Leadership: Mentoring + Development Program

November 2021 - September 2022

Executive mentors and mentees from different utilities will connect regularly over a ten-month period by phone/video with the choice of an in-person or virtual kickoff forum (**In-person Portland, October 26-27, 2021 or Virtual November 2-3, 2021**) and at the WEI Annual Meeting **September 25-27, 2022 in La Jolla, CA.**

Mentors are female executives including utility company presidents, vice presidents, general managers and senior directors with significant experience in the utility industry and a detailed understanding of various utility functions. [Mentor application here.](#)

Mentees are female directors, managers, supervisors and front-line employees who want to develop their leadership skills and gain a broader perspective of the utility industry. [Mentee application here.](#)

Applications and Registration All mentors and mentees must fill out an application to assist in our matching process. Space is limited depending on the number of final mentors and mentees at each kickoff. WEI will contact applicants when they are accepted, and match availability is confirmed to proceed with the registration process.

The \$1,399 registration fee includes: Mentor and Mentee Forum registration and Annual Meeting registration, program collateral and meals during in-person program.

2021-2022 Timeline

Date	Event	Time Commitment	Location
<i>July – September</i>	<i>Mentor Recruitment</i>		
<i>August – October</i>	<i>Mentee Recruitment</i>		
<i>October – November</i>	Participants accepted, notified of final assignment of kickoff dates and location, and registration open.		
October 26-27, 2021	Mentor and Mentee Kickoff Forum (virtual if needed) www.westernenergy.org/	2 days	Portland, OR
November 2-3, 2021	Mentor and Mentee Kickoff Forum www.westernenergy.org/	2 days	Virtual
<i>November 3-5</i>	<i>Women in Energy Symposium*</i>	<i>3 days</i>	<i>Virtual</i>
December	Mentorship Session	1-2 hours	Phone/Video
2022			
January	Mentorship Session	1-2 hours	Phone/Video
February	Mentorship Session	1-2 hours	Phone/Video
March	Mentorship Session	1-2 hours	Phone/Video
<i>April 19-22</i>	<i>Operations Conference*</i>	<i>3 days</i>	<i>Los Angeles, California</i>
April	Mentorship Session	1-2 hours	Phone/Video
May	Mentorship Session	1-2 hours	Phone/Video

June	Mentorship Session	1-2 hours	Phone/Video
July	Mentorship Session	1-2 hours	Phone/Video
August	Mentorship Session	1-2 hours	Phone/Video
September 26-28	Annual Meeting + Leadership Conclusion Session	3 days	La Jolla, California

**The WEI Women in Energy Symposium and Operations Conference are not officially part of this program, however Mentors and Mentees are highly encouraged to attend. Registration for the Symposium and Conference will be offered at a discount, outside of Women in Leadership – Mentoring and Development registration fee.*

For more information, please contact Diana Zoren, CAE, Director of Strategic Initiatives, Western Energy Institute zoren@westernenergy.org or 971.255.4965