Welcome to WE's Annual Buyers Guide.

This section runs once a year and is offered exclusively to WEI service company members. The guide features a range of product and service listings organized by category. To be included in next year's guide, please contact Mike Holley, publisher, Apogee Media Group: mike.holley@amgonline-us.com.

WEI and WE do not recommend or endorse any listed service provider over another. Service providers are responsible for updating their listings, including selecting their desired category. WEI and WE are not responsible for omissions, misprints or proofing errors.

CUSTOMER CARE + COMMUNICATIONS

Active TeleSource

4099 SE International Way, #203 Milwaukie, OR 97222 866-904-8483 sales@activetelesource.com activetelesource.com WEI GOLD MEMBER



ActiveTeleSource

Active TeleSource has worked within the regulated environment of utilities for 20+ years and understands the demands placed on your organization. Active is the vendor-partner of awardwinning utilities seeking a flexible staffing augmentation solution for overflow management that supports business continuity and mitigates contact center staffing risks. It is not our goal to provide adequate service to many, it is our goal to provide extraordinary and personalized service to the right partners.

Distributed Energy Financial Group

2015 Arminda Court Alpharetta, GA 30022 202-255-2860 jwimberly@defgllc.com defgllc.com



DEFG is a utility customer research and advisory firm focused on transforming customer experience in the utility sector through collaborative research, customer insight analysis and the development of innovative customer solutions. This year, DEFG launched the Equity in a Clean Energy Economy (ECEE) Collaborative. Join DEFG and stakeholders throughout the U.S. as we join forces to help make unheard perspectives heard in a clean energy economy. Check out www.eceecollaborative.com for more information.

Henkels & McCoy, Inc.

2840 Ficus Street Pomona, CA 91766 909-517-3011 marketing@henkels.com henkels.com WEI PLATINUM MEMBER

HENKEL5 & MCCOY.

One of the largest, most trusted contractors in North America, Henkels & McCoy (H&M) provides comprehensive infrastructure services to wireline and wireless carrier customers within the communications industry. For nearly 100 years, the firm has designed, constructed, installed, and maintained future-ready networks that meet requirements and exceed client expectations. With unsurpassed experience, reach, and resources, the experts at H&M execute all projects with a commitment to safety and the highest level of customer service.

ELECTRIC T&D PRODUCTS + SERVICES

Charge

511 E. Channel Road Benicia, CA 94510 877-636-0430 info@chargeEPC.com chargeEPC.com WEI PLATINUM MEMBER

CHARGE

Charge is a Disabled Veteran Business Enterprise (DVBE) serving the utility industry through an EPC (Engineer, Procure, Construct) service model. Charge aligns four companies with complementary service offerings. These include Accu-Bore Directional, Veteran Power Infrastructure, Veteran Pipeline Construction and Extreme Excavating. Our teams work across the West Coast to solve complex utility issues, build critical gas and power infrastructure, and respond when natural disasters strike to help keep utilities running smoothly.

Henkels & McCoy, Inc.

2840 Ficus Street Pomona, CA 91766 909-517-3011 marketing@henkels.com henkels.com WEI PLATINUM MEMBER

HENKEL5 & MCCOY.

From concept through construction to maintenance and emergency response, Henkels & McCoy (H&M) has nearly a century of experience in every aspect of building and managing the critical infrastructure that powers the country. In addition to transmission, distribution, and substation expertise, H&M provides leading-edge smart grid technology solutions, energized line work, and conventional and renewable energy services. H&M is a founding member of the ET&D Strategic Partnership, a formal collaboration of industry stakeholders working to improve safety for workers in the electric line construction industry.

••••••

Hubbell Power Systems

200 Center Point Circle Columbia, SC 29210 573-682-5521 hpscs@hubbell.com hubbell.com WEI GOLD MEMBER





Hubbell manufactures a wide variety of electric transmission, substation, distribution, and telecommunications products used by Electric utilities. Combined with Burndy, we offer the most comprehensive offering of products and systems to build, maintain, and modernize utility infrastructure. Hubbell brands include Anderson, Fargo, Greenjacket, Ohio Brass, PenCell, Quazite, Reliaguard, and Trinetics. We offer comprehensive SCADA-ready switching solutions up to 765kV with our USCO and Turner Electric brands, as well as critical bushing OEM, replacement, or repair services with PCORE, ElectroComposites, and now Meramec HV/MV current transformer products.

IMCORP

50 Utopia Road Manchester, CT 06042 860-783-8000 stephanie.ringuette@imcorp.com imcorp.com



IMCORP is a provider of underground power cable reliability services for medium and high-voltage (5kV to 500kV) power cable systems for both aged and new cable installations. Our asset life cycle management services (commissioning, maintenance, and retirement) enables clients to improve cable system reliability. Using IMCORP's Factory Grade® technology, we access cable systems and identify cable systems in need of rehabilitation allowing the customer to ultimately restore the cable system to like-new status.

JNR

3300 Fernbrook Lane N, Ste. 225 Plymouth, MN 55447 800-279-2567 MarkSeaton@JNRCollects.com theclaimscenter.com



Is your internal claims recovery program struggling or underperforming? Let JNR and The Claims Center assist you in your outside plant investigations. We are One Call Law experts and we conduct timely, thorough Investigations. Preservation and capturing of perishable data is critical to establishing liability. Our investigators are professionals who maximize recovery of dollars owed.

A third-party damage can tarnish public perception. Let us provide your company a level of expertise that lets your technicians focus on the repair. Expedited collection of dollars owed goes directly back into your operating budget. Ask about our Day One recovery program.

Laminated Wood Systems

1327 285th Road Seward, NE 68434 402-643-4708 sgutz@lwsinc.com lwsinc.com



LWS is the industry leader in supplying E-LAM® engineered laminated wood utility structures for use in unguyed angle, switch, dead end, tangent and substation applications. LWS also offers patented steel products such as the PhaseRaiser®, PoleEnforcer® and PRS Pole Reclassification System® to strengthen and extend the life of existing poles. The AVR® Adjustable Vault Reinforcement system reinforces deteriorating underground vault ceilings at a fraction of the cost of vault replacement.

Michels Power, Inc.

817 W Main Street Brownsville, WI 53006 920-583-3132 corpinfo@michels.us michels.us WEI GOLD MEMBER

MICHELS®
POWER INC

MICHELS® UTILITY SERVICES, INC.

Michels Power, Inc. provides overhead power line and underground utility construction, substation, foundations and fiber optic network construction services. As a complete turnkey contractor performing safe, quality communication and electric utility construction throughout the United States, Michels Power offers unique value to investor-owned utilities, municipalities, cooperatives, primary metered customers, and communication network owners.

Michels Power, Inc. has completed hundreds of station projects across the country, from new installations to maintenance and complex, outagedriven rebuilds, since 1959.

Nighthawk

2304 Tarpley Road, Ste. 110B Carrollton, TX 75606 971-303-3735 mark.thayer@nighthawkcontrol.com nighthawkcontrol.com



Adaptiv[™] Scalable AMI by Nighthawk is the zero-infrastructure smart meter solution designed to deliver exceptional ROI and a seamless user experience. Adaptiv[™] is reliable, easy to deploy and maintain, and provides the lowest cost of ownership of any AMI provider. Our solution avoids the high overhead cost of private networks by using advanced mesh technology and robust public cellular communications, putting AMI within reach of any municipal or electric utility. To learn more visit www. nighthawkcontrol.com or call 971-303-3735 today.

Osmose Utilities Services, Inc.

635 Highway 74 S Peachtree City, GA 30269 770-631-6995 poleinfo@osmose.com osmose.com



Osmose provides inspection, life extension and rehabilitation services designed to build resiliency into T&D infrastructure. Osmose also provides corrosion mitigation and engineered repairs for steel structures, structural load analysis, and a variety of turnkey infrastructure enhancement and upgrade solutions. As an industry leader for over 80 years, Osmose leverages decades of inspection data by using analytics to help customers understand their asset health and optimize their approach to structure maintenance.

PLH Group Inc.

400 E. Las Colinas Blvd, Ste. 800 Irving, TX 75039 214-272-0500 info@plhgroupinc.com plhgroupinc.com



PLH Group is a leading construction and specialty contractor serving the electric power and pipeline markets. PLH Group has assembled a team of top quality companies that deliver services covering the broad range of needs of its customers from pipeline construction, integrity and related directional drilling to electric transmission, distribution and substation construction including specialized foundations and helicopter airborne operations. Safety, expertise, and collaboration distinguish PLH Group's diversified infrastructure service solutions. For more information, visit www.plhgroupinc.com.

Sensus, a Xylem brand

639 Davis Drive Morrisville, NC 27560 805-895-3359 arthur.burns@xylem.com xylem.com

WEI GOLD MEMBER



Sensus helps a wide range of public service providers—from utilities to cities to campuses—do more with their infrastructure to improve quality of life in their communities. We enable our customers to reach farther through the application of technology and data-driven insights that deliver efficiency and responsiveness. We partner with them to anticipate and respond to evolving business needs with innovation in sensing and communications technologies, data analytics and services. Learn more at sensus.com.

Tempest Energy, LLC

800 Winward Dr., Ste. C Covington, LA 70433 985-250-9559 info@tempestenergy.com tempestenergy.com



With over 100 years of combined management experience in the electrical utility industry, Tempest is committed to providing our customers the best storm response and restoration services available. Tempest provides safe, dependable and highly qualified resources to meet all of your line, vegetation, and assessment storm response needs. Tempest Energy is your Superior Storm Response™ partner!

ENGINEERING + CONSTRUCTION

Ampjack Industries Ltd.

90 Bergen Cut Off Road Box 122, Grp 200, RR#2 Winnipeg (Manitoba) Canada R3C 2E6 514-451-9511 info@ampjack.ca ampjack.ca



The AMPJACK® tower raising system is an innovative, eco-friendly solution that enables Utilities to upgrade their existing transmission line assets in an efficient, safe and cost-effective manner. Our sustainable solution has minimal impact on the environment and is performed while the line remains energized.

Black & Veatch

11401 Lamar Avenue Overland Park, KS 66211 913-458-3773 elenbaasm@bv.com bv.com WEI PLATINUM MEMBER



Black & Veatch is an employeeowned engineering, procurement, consulting and construction company with a more than 100-year legacy of innovation in sustainable infrastructure. The company's global power business is an integrated generation, transmission and distribution infrastructure leader, offering innovative, end-to-end services on new and existing power assets, as well as full engineering, procurement and construction (EPC) solutions. Regardless of the scope or size of the project, our execution is centered on safety and characterized by cost and schedule certainty.

Burns McDonnell

9400 Ward Parkway Kansas City, MO 64114 360-448-7126 tturnbull@burnsmcd.com burnsmcd.com WEI PLATINUM MEMBER



Burns & McDonnell is a family of companies with an unmatched team of 7,600 engineers, construction professionals, architects, technologists and scientists. With an integrated construction and design mindset, we offer full-service capabilities globally. Founded in 1898, Burns & McDonnell is a 100% employee-owned company.

That means we think like owners, working through each challenge until it's resolved, exceeding our clients' goals. This dedication and drive positions us as an industry leader.

Charge

511 E. Channel Road Benicia, CA 94510 877-636-0430 info@chargeEPC.com chargeEPC.com WEI PLATINUM MEMBER

CHARGE

Charge is a Disabled Veteran Business Enterprise (DVBE) serving the utility industry through an EPC (Engineer, Procure, Construct) service model. Charge aligns four companies with complementary service offerings. These include Accu-Bore Directional, Veteran Power Infrastructure, Veteran Pipeline Construction and Extreme Excavating. Our teams work across the West Coast to solve complex utility issues, build critical gas and power infrastructure, and respond when natural disasters strike to help keep utilities running smoothly.

Ditch Witch West

355 Goodpasture Island Rd. Eugene, OR 97401 541-301-6047 kcorliss@pape.com Ditchwitchwest.com



Ditch Witch West is your full service Ditch Witch dealer throughout the west. With locations in Oregon, Washington, California, and Montana, you are never far from groundbreaking Ditch Witch machinery and legendary Papé support. We offer new and used equipment from directional drills to mini skid steers including parts and service support to help maximize your uptime, no matter the jobsite. Visit our one of our locations for all your Ditch Witch needs at ditchwitchwest.com.

Henkels & McCoy, Inc.

2840 Ficus Street Pomona, CA 91766 909-517-3011 marketing@henkels.com henkels.com WEI PLATINUM MEMBER

HENKEL5 & MCCOY

Since 1923, Henkels & McCoy (H&M) has provided infrastructure solutions with uncompromising integrity and service. H&M believes the most successful projects are completed with an integrated, multidiscipline approach to engineering and construction. The firm's professional engineers. planners, and project managers work collaboratively with their construction teams to deliver high-quality results with exceptional client value. H&M's turnkey EPC delivery services maximize efficiencies by combining technical and engineering expertise with timetested construction processes and procedures.

JNR

3300 Fernbrook Lane N, Ste. 225 Plymouth, MN 55447 800-279-2567 MarkSeaton@JNRCollects.com theclaimscenter.com



Is your internal claims recovery program struggling or underperforming? Let JNR and The Claims Center assist you in your outside plant investigations. We are One Call Law experts and we conduct timely, thorough Investigations. Preservation and capturing of perishable data is critical to establishing liability. Our investigators are professionals who maximize recovery of dollars owed.

A third-party damage can tarnish public perception. Let us provide your company a level of expertise that lets your technicians focus on the repair. Expedited collection of dollars owed goes directly back into your operating budget. Ask about our Day One recovery program.

PAR Western Line Contractors, LLC

4770 N. Belleview Avenue, Ste. 300 Kansas City, MO 64116 816-474-9340 info@parwlc.com parwlc.com WEI PLATINUM MEMBER



Established in 1954, PAR Western Line Contractors, LLC has earned a reputation as a trusted electrical construction industry leader and innovator. For over half a century, PAR has been synonymous with safety, quality, flexibility, and dependability.

PAR constructs, installs, repairs, and helps maintain the infrastructure needed for clients to deliver power to their customers. We offer a full range of overhead and underground transmission, distribution, and substation construction services as well as maintenance, startup, and emergency.

PLH Group Inc.

400 E. Las Colinas Blvd, Ste. 800 Irving, TX 75039 214-272-0500 info@plhgroupinc.com plhgroupinc.com



PLH Group is a leading construction and specialty contractor serving the electric power and pipeline markets. PLH Group has assembled a team of top quality companies that deliver services covering the broad range of needs of its customers from pipeline construction, integrity and related directional drilling to electric transmission, distribution and substation construction including specialized foundations and helicopter airborne operations. Safety, expertise, and collaboration distinguish PLH Group's diversified infrastructure service solutions. For more information, visit www.plhgroupinc.com.

Quanta Services

2800 Post Oak Blvd., Ste. 2600 Houston, TX 77056 713-341-7212 bstandish@quantaservices.com quantaservices.com WEI PLATINUM MEMBER



Quanta Services is the leading specialty contractor with the largest and highly trained skilled workforce in North America – providing fully integrated infrastructure solutions for the electric power, underground utility and communications industries. The company's geographic footprint spans North America and Australia, and its network of companies ensures world-class execution with local delivery.

Sunrise Engineering, Inc.

25 East 500 North Fillmore, UT 84636 435-743-6151 dfox@sunrise-eng.com sunrise-eng.com



For over 40 years, Sunrise Engineering has been providing engineering and design services for all aspects of natural gas distribution and transmission systems. We also provide operator qualifications, plastic and steel pipe joining qualifications, and associated training.

Wilson Construction Company

1190 N.W. Third Avenue Canby, OR 97013 800-729-1909 info@wilsonconst.com wilsonconst.com WEI GOLD MEMBER



For 70 years, Wilson Construction Company (Wilson) has provided powerful electric utility construction solutions, helping utilities build a brighter future. With decades of industry experience, hundreds of skilled employees, and thousands of pieces of equipment, Wilson can ensure safe, quality, and personalized service for any project, anywhere.

Wilson has teams of experts working in overhead and underground transmission, distribution, substation construction, environmental compliance, and helicopter operations. This diverse skill set allows Wilson to respond comprehensively to even the most demanding projects.

FINANCE + ACCOUNTING

JNR

3300 Fernbrook Lane N, Ste. 225 Plymouth, MN 55447 800-279-2567 MarkSeaton@JNRCollects.com theclaimscenter.com



Is your internal claims recovery program struggling or underperforming? Let JNR and The Claims Center assist you in your outside plant investigations. We are One Call Law experts and we conduct timely, thorough Investigations. Preservation and capturing of perishable data is critical to establishing liability. Our investigators are professionals who maximize recovery of dollars owed.

A third-party damage can tarnish public perception. Let us provide your company a level of expertise that lets your technicians focus on the repair. Expedited collection of dollars owed goes directly back into your operating budget. Ask about our Day One recovery program.

INFORMATION SERVICES + TECHNOLOGY

Copperleaf

2920 Virtual Way, Ste. 140 Vancouver, BC V5M 0C4 604-639-9700 info@copperleaf.com copperleaf.com WEI PLATINUM MEMBER



Copperleaf provides decision analytics to companies managing critical infrastructure. Our enterprise software solutions leverage operational, financial, and asset data to help clients make investment decisions that deliver the highest business value. Copperleaf is a member of The Institute of Asset Management (IAM) and actively participates in shaping the future of asset management standards, including ISO 55000. We are committed to building a better world, one decision at a time.

Forest Technology Systems

1065 Henry Eng Place Victoria, BC V9B 6B2 250-478-5561 sales@ftsinc.com ftsinc.com aemonitoring.com



Forest Technology Systems (FTS) is a leading manufacturer of remote environmental monitoring solutions including systems, instrumentation and communications technology for Wildfire, Hydrology and Meteorology industries. Our technology forms the backbone of some of the world's most sophisticated and demanding environmental monitoring networks. For 40 years we have supported wildfire agencies in North America with remote automated weather stations (RAWS) to capture the data for calculating the National Fire Danger Rating (NFDRS) codes. FTS technology offerings also include lightning detection software, automated cameras, weather forecasting services, compact/portable weather stations and air quality sensors. Our mission is to help our utility customers to be successful in their efforts to monitor, record and analyze environmental changes that impact grid reliability and safety.

Landis+Gyr

30000 Mill Creek Avenue, Ste. 100 Alpharetta, GA 30022 678-258-1500 Danielle.Schofield@landisgyr.com landisgyr.com WEI PLATINUM MEMBER



Landis+Gyr is the leading global provider of integrated energy management solutions for the utility sector. Offering one of the broadest portfolios of products and services to address complex industry challenges, the company delivers comprehensive solutions for the foundation of a smarter grid—including smart metering, distribution network sensing and automation tools, load control and analytics. Landis+Gyr operates in over 30 countries across five continents. With sales of approximately USD \$1.7 billion, the company employs 6,000 people with the sole mission of helping the world manage energy better. More information is available at www.landisgyr.com.

NJUNS, Inc.

PO Box 697 Suwanee, GA 30024 818-485-2765, ext. 2 twebers@njuns.com njuns.com



The National Joint Utilities Notification System is a web-based, software program enabling our users to improve coordination of joint ventures such as pole transfers and new attachment permitting.

Osceola Consulting

One Blackfield Drive, Ste. 410 Tiburon, CA 94920 Info@OsceolaC.com www.OsceolaC.com 800-986-1960



Osceola Consulting provides management consulting and technology services focused on strategic business and technology issues facing the Utilities industry. Management and Information Technology Consulting services typically are focused around large, complex business transformations that span technology strategy, solution planning, systems integration, program management, and organizational change

management support. Expertise includes Customer Operations and Relationship Management, Work and Asset Management, and Financial and Performance Management. Osceola works to build long-term client relationships, take a leadership role, and provide critical resources and services to support large-scale business and technology programs. Founded in 2006, Osceola is a certified Native American-Owned Business.

Sensus, a Xylem brand

639 Davis Drive Morrisville, NC 27560 805-895-3359 arthur.burns@xylem.com xylem.com WEI GOLD MEMBER



Sensus helps a wide range of public service providers—from utilities to cities to campuses—do more with their infrastructure to improve quality of life in their communities. We enable our customers to reach farther through the application of technology and data-driven insights that deliver efficiency and responsiveness. We partner with them to anticipate and respond to evolving business needs with innovation in sensing and communications technologies, data analytics and services. Learn more at sensus.com.

Varasset

4400 NE 77th Avenue. Ste. 275 Vancouver, WA 98662 varasset.com 360-882-4002 David.chaney@varasset.com varasset.com



Varasset for Joint Use is the leading utility pole joint use software solution for utilities. Manage all stages of your attachment lifecycle with our graphical workflow designer, automated notifications, and configurable dashboards. Integrate securely with your GIS and other internal systems.

For smaller utilities who want a more streamlined solution, Varasset's Joint Use 365 offers many of the capabilities of Varasset for Joint Use, but as a rapidly implemented subscription on Microsoft's Azure Power Platform.

MANAGEMENT CONSULTING + SERVICES

E Source

1745 38th St.
Boulder, CO 80301
303-345-9138
esource.com
sannie_sieper@esource.com
WEI GOLD MEMBER



POWERING WHAT'S NEXT

E Source is a solutions-based consulting, research and advisory, and data science firm that's been a change agent in the utility industry for over 30 years. To enhance relationships with the people you serve, achieve the next generation of savings, and lead the carbon-reduction effort, you'll need to think differently, make data useful, and learn from the best strategies across the industry. Our people, our insights, and our network will help you get there. Learn more at esource.com.

JNR

3300 Fernbrook Lane N, Ste. 225 Plymouth, MN 55447 800-279-2567 MarkSeaton@JNRCollects.com theclaimscenter.com



Is your internal claims recovery program struggling or underperforming? Let JNR and The Claims Center assist you in your outside plant investigations. We are One Call Law experts and we conduct timely, thorough Investigations. Preservation and capturing of perishable data is critical to establishing liability. Our investigators are professionals who maximize recovery of dollars owed.

A third-party damage can tarnish public perception. Let us provide your company a level of expertise that lets your technicians focus on the repair. Expedited collection of dollars owed goes directly back into your operating budget. Ask about our Day One recovery program.

KPMG

550 S Hope Street, Ste. 1500 Los Angeles, CA 90071 213-593-6311 thomaspeterson@kpmg.com kpmg.com

WEI PLATINUM MEMBER



KPMG provides energy executives with creative, proactive, and timely advice, taking into account critical business considerations. We help clients transform challenges into opportunities with cross-functional knowledge, open collaboration, and an insightful approach that is tailored to each client's situation and needs. We assist organizations as they grapple with the changing regulatory and competitive environment and complex risk, performance, technology, and compliance issues and evolve their customer experience to meet changing expectations and support broader growth strategies.

Snelson Companies, Inc.

601 W State Street Sedro Woolley, WA 98284 360-856-6511 info@snelsonco.com snelsonco.com

WEI GOLD MEMBER



A PLH GROUP COMPANY

Established in 1946, Snelson Companies, Inc. is a proven leader in the field of energy infrastructure services including pipeline construction & maintenance, facility construction, fabrication, and integrity services.

PRIVACY + CYBERSECURITY CONSULTING

Ankura

150 N. Riverside, Ste. 2400 Chicago, IL 60302 773-827-2945 joseph.shepley@ankura.com ankura.com



Ankura is a global consulting firm that provides trusted advice and practical solutions to help clients manage their most critical Privacy and Cybersecurity risks. We work with over 500 Cybersecurity clients annually and have partnered with over 200 clients to mature their Privacy capabilities. Ankura offers a full range of services, including proactive Cyber and Privacy assessments, incident response, threat hunting, program design and implementation, data classification and minimization, and virtual CISO and DPO staffing.

••••••

NATURAL GAS T&D PRODUCTS + SERVICES

Charge

511 E. Channel Road Benicia, CA 94510 877-636-0430 info@chargeEPC.com chargeEPC.com WEI PLATINUM MEMBER

CHARGE

Charge is a Disabled Veteran Business Enterprise (DVBE) serving the utility industry through an EPC (Engineer, Procure, Construct) service model. Charge aligns four companies with complementary service offerings. These include Accu-Bore Directional, Veteran Power Infrastructure, Veteran Pipeline Construction and Extreme Excavating. Our teams work across the West Coast to solve complex utility issues, build critical gas and power infrastructure, and respond when natural disasters strike to help keep utilities running smoothly.

GROEBNER

21801 Industrial Boulevard Rogers, MN 55374 800-638-8322 info@groebner.com groebner.com



GROEBNER

POWERED BY EXPERIENCE

GROEBNER is a strategic sourcing partner serving natural gas utilities and their contractors. We specialize in selling, stocking and advising on natural gas distribution products from the pipeline to the meter.

Heath Consultants Incorporated

9030 Monroe Road Houston, TX 77061 713-844-1300 info@heathus.com heathus.com



Your Safety...Our Commitment

Since 1933, Heath Consultants Incorporated has been the leading service provider, manufacturer and distributor for a wide range of gas detection, pipe and cable locating, and odorant analysis equipment including the highly successful Remote Methane Leak Detector Complete Solution (RMLDCS™) and Detecto-Pak Infrared+ (DP-IR+™). Heath's products and services are designed to meet the midstream, upstream and downstream markets. Our services include walking and mobile leak surveys, gas leak pinpointing, odor complaint response, corrosion services, greenhouse gas emissions programs, underground utility mark-outs/locating, meter reading, meter change-out/AMR/AMI and a number of support services.

Henkels & McCoy, Inc.

2840 Ficus Street Pomona, CA 91766 909-517-3011 marketing@henkels.com henkels.com WEI PLATINUM MEMBER

HENKEL5 & MCCOY.

Henkels & McCoy (H&M) is a trusted leader in oil & gas infrastructure services, bringing high standards of safety, quality, and respect for the environment to every project. The firm has experience and expertise in all aspects of pipeline construction projects—upstream, midstream, and downstream—from wellhead to burner tip. H&M's full scope of pipeline services includes distribution, transmission, corrosion control, pipeline integrity, and AC mitigation. The company's ability to execute any size project quickly and accurately is unsurpassed.

Industrial Training Services, Inc.

120 Max Hurt Drive Murray, KY 42071 270-293-8098 its-training.com jgarland@its-training.com WEI GOLD MEMBER



Industrial Training Services provides innovative compliance products with best-in-class support to the energy industry that meet safety, regulatory, and qualification standards. ITS offers a suite of DOT 192/195 training libraries designed for any program to adopt with instructor-led and interactive online training, knowledge exams, and performance evaluations. The OnBoard® LMS is secure with administrative and reporting features. ITS eWallet cards are scannable IDs that integrate with our mobile apps for evaluation, auditing, and field verifications.

Michels Power, Inc.

817 W Main Street Brownsville, WI 53006 920-583-3132 corpinfo@michels.us michels.us WEI GOLD MEMBER



MICHELS® UTILITY SERVICES, INC.

Michels Power, Inc. provides overhead power line and underground utility construction, substation, foundations and fiber optic network construction services. As a complete turnkey contractor performing safe, quality communication and electric utility construction throughout the United States, Michels Power offers unique value to investor-owned utilities, municipalities, cooperatives, primary metered customers, and communication network owners.

Michels Power, Inc. has completed hundreds of station projects across the country, from new installations to maintenance and complex, outagedriven rebuilds. since 1959.

PLH Group Inc.

400 E. Las Colinas Blvd, Ste. 800 Irving, TX 75039 214-272-0500 info@plhgroupinc.com plhgroupinc.com



PLH Group is a leading construction and specialty contractor serving the electric power and pipeline markets. PLH Group has assembled a team of top quality companies that deliver services covering the broad range of needs of its customers from pipeline construction, integrity and related directional drilling to electric transmission, distribution and substation construction including specialized foundations and helicopter airborne operations. Safety, expertise, and collaboration distinguish PLH Group's diversified infrastructure service solutions. For more information, visit www.plhgroupinc.com.

Quanta Services

2800 Post Oak Blvd., Ste. 2600 Houston, TX 77056 713-341-7212 bstandish@quantaservices.com quantaservices.com WEI PLATINUM MEMBER



Quanta Services is the leading specialty contractor with the largest and highly trained skilled workforce in North America – providing fully integrated infrastructure solutions for the electric power, underground utility and communications industries. The company's geographic footprint spans North America and Australia, and its network of companies ensures world-class execution with local delivery.

SENSIT Technologies

851 Transport Drive Valparaiso, IN 46383 219-465-2700 info@gasleaksensors.com gasleaksensors.com



SENSIT Technologies is pleased to introduce the Gas-Trac LZ series of laser methane detectors that protects first responders and the public from potentially hazardous situations. SENSIT Technologies designs, manufactures and services a complete line of gas leak detection instruments, combustible gas indicators, toxic gas monitors, plastic pipe locator, ethane identifier and a vehicle mounted detector for mobile leak surveys. SENSIT Technologies trade names include SENSIT, Trak-It, Smart Cal, and Ultra-Trac. SENSIT Technologies is an ISO 9001:2015 Certified Company.

Sensus, a Xylem brand

639 Davis Drive Morrisville, NC 27560 805-895-3359 arthur.burns@xylem.comxylem.com

WEI GOLD MEMBER



Sensus helps a wide range of public service providers—from utilities to cities to campuses—do more with their infrastructure to improve quality of life in their communities. We enable our customers to reach farther through the application of technology and data-driven insights that deliver efficiency and responsiveness. We partner with them to anticipate and respond to evolving business needs with innovation in sensing and communications technologies, data analytics and services. Learn more at sensus.com.

48

OTHER SPECIALTY SERVICES

Energy Executive Course

875 Perimeter Drive Moscow, ID 83844 208-885-6265 uieec@uidaho.edu uieec.org

ENERGY

EXECUTIVE COURSE

The Energy Executive Course has earned a worldwide reputation as the premier industry-driven executive education program designed specifically for energy leaders. Led by a nationwide industry advisory committee of experts, this course provides executives with a comprehensive analysis of the industry's top challenges and opportunities, as well as training to enhance leadership abilities.

The 3-day Summit is an executive forum designed specifically for energy leaders to provide up-to-the-minute information on critical issues shaping the future. A select group of C-suite panelists and key stakeholders engage attendees in dynamic discussion and debate about the technology-driven, sustainability-focused future.

JNR

3300 Fernbrook Lane N, Ste. 225 Plymouth, MN 55447 800-279-2567 MarkSeaton@JNRCollects.com theclaimscenter.com



Is your internal claims recovery program struggling or underperforming? Let JNR and The Claims Center assist you in your outside plant investigations. We are One Call Law experts and we conduct timely, thorough Investigations. Preservation and capturing of perishable data is critical to establishing liability. Our investigators are professionals who maximize recovery of dollars owed.

A third-party damage can tarnish public perception. Let us provide your company a level of expertise that lets your technicians focus on the repair. Expedited collection of dollars owed goes directly back into your operating budget. Ask about our Day One recovery program.

The Knapheide Manufacturing Co.

1848 Westphalia Strasse Quincy, IL 62350 602-295-0658 msoich@knapheide.com knapheide.com

KNAPHEIDE

Since 1848, Knapheide has provided customers with high quality, work-ready transportation solutions. Knapheide is North America's most popular manufacturer of truck bodies and truck beds. There are more trucks on the road today with "Knapheide" stamped on them than any other manufacturer. We take great pride in providing customers with the highest quality work trucks in the industry in both steel and aluminum.

Tyndale Company, Inc.

5050 Applebutter Road Pipersville, PA 18947 215-766-5660 x722 tyndaleusa.com tseverino@tyndaleusa.com



TYNDALE

PROUD TO PROTECT

The pioneer in developing and establishing managed programs as the industry benchmark, Tyndale delivers a proven track record for designing, implementing, and managing arc-rated and flame resistant clothing programs. As a manufacturer of our own FR clothing, as well as a leading distributor of all major FR clothing brands, Tyndale gives you the opportunity to choose from the broadest selection of FR clothing in the industry and the widest variety of colors, sizes, and garments made specifically for women.

ADDITIONAL WEI MEMBERS

1898 & Co. Kansas City, MO

3DInternet 3dinternet.com Los Angeles, CA

Accenture Inc accenture.com Vancouver, BC WEI PLATINUM MEMBER

Aclara

aclara.com Hazelwood, MS

ActiveNav

activenav.com Reston, VA

AGENT511

agent511.com Northbrook, IL

Altec, Inc.

altec.com Portland, OR WEI PLATINUM MEMBER

AMICO Security

amicosecurity.com Birmingham, AL

Applied Energy Group appliedenergygroup.com Concord, CA

WEI PLATINUM MEMBER

ARCOS LLC

arcos-inc.com Columbus, OH WEI GOLD MEMBER

AVIVV

avivvllc.com San Diego, CA WELPLATINUM MEMBER

Barnard Construction Company, Inc.

barnard-inc.com Bozeman, MT WEI GOLD MEMBER

Bascom-Turner Instruments, Inc.

bascomturner.com Norwood, MA

Beckwith Electric Company

beckwithelectric.com Largo, FL

Black & McDonald

blackandmcdonald.com Kansas City, MO

Brooks Manufacturing Co.

brooksmfg.com Bellingham, WA

Campos EPC

camposepc.com Denver, CO

Carlson Sales, Inc.

carlson-sales.com Battleground, WA

Cascadia McLaren Inc

cascadia-reps.com Portland, OR

Celerity Consulting Group

consultcelerity.com San Francisco, CA

Celonis Inc.

celonis.com San Francisco, CA

Centuri Group, Inc.

nextcenturi.com Phoenix, AZ WEI PLATINUM MEMBER

Challenger Pipe & Steel

challengerpipe.com Spokane Valley, WA

Chartwell, Inc.

chartwellinc.com Atlanta, GA

Collect Northwest

collectnorthwest.com Medford, OR WELGOLD MEMBER **Continental Industries**

conind.com Tulsa, OK

D'Ewart Representatives LLC

dewart.com Bothell, WA

Dura-Line

duraline.com Orlando, FL

ejco.com East Jordan, MI

EN Engineering, LLC

enengineering.com Warrenville, IL

ENERGY worldnet, Inc.

energyworldnet.com Decatur, TX

Envari

envari.com Ottowa, ON

Exponent

exponent.com

Ferreira Power West

ferreirapw.com Irvine, CA

WEI PLATINUM MEMBER

Gas Technology Institute

gastechnology.org Des Plaines, IL

Genics Inc.

genicsinc.com Acheson, AB

GeoEngineers, Inc.

geoengineers.com Seattle, WA

Geotab

geotab.com Toronto, ON

Guidehouse

guidehouse.com Folsom, CA

HDR Engineering, Inc.

hdrinc.com Billings, UT

WEI PLATINUM MEMBER

HEES Enterprises, Inc.

heesenterprises.com Astoria, OR

Honeywell

honeywell.com West Linn, OR WEI PLATINUM MEMBER

Hubbell

hubbellpowersystems.com Vancouver, WA

Hubbell Gas Utility Solutions

hubbell.com Corona, CA

IBM Americas

ibm.com San Francisco, CA

IFS Canada

ifs.com Richmond, BC

Intec Services, Inc.

intecservicesinc.com Fort Collins, CO

INTREN, LLC

intren.com Brentwood, CA

Ionix Gas Technologies

ionixgastechnologies.com Boca Raton, FL

Iris Automation

irisonboard.com San Francisco, CA

WELDLATINUM MEMBER

Irth Solutions

irthsolutions.com Columbus, OH

Itron, Inc.

Austiń, TX itron.com

WEI PLATINUM MEMBER

Jacobs

jacobs.com Henderson, NV

JANA Corporation

janacorp.com Aurora, ON

JELCO

jelco.ca Montreal, QC

Kaddas

kaddas.com

Salt Lake City, UT

Kiewit Corporation

kiewit.com Lenexa, KS

Kimley-Horn kimley-horn.com

Laser Technology, Inc.

lasertech.com

Leak Survey Services

Leidos Engineering, LLC

leidos.com/engineering El Dorado Hills, CA

LocusView

locusview.com Chicago, IL

Maddox Industrial Transformer,

LLC. maddoxtransformer.com Mauldin, SC

Marmon Utility LLC marmonutility.com

McKaig Evergreen, Inc.

mckaig.com Bothell, WA

Meter, Valve & Control, Inc.

metervalveandcontrol.com

Alamo, CA

METSCO Energy Solutions Inc.

metsco.ca Mississauga, ON

Michels Pacific Energy

michelspacificenergy.us Santa Clara, CA

Milwaukee Tool

milwaukeetool.com

Mi-Tech Services, Inc. mi-tech.us

Fond du Lac, WI

Mosaic

themosaiccompany.com

Renton, WA WEI GOLD MEMBER

Mountain Power Construction

Company

mountainpower.com

MoveSafe Inc.

movesafe.com Vancouver, BC

MT Deason, Division of ISCO

isco-pipe.com Birmingham, AL

Mueller Company

muellercompany.com

NPL Construction Co.

gonpl.com Phoenix, AZ

WEI PLATINUM MEMBER

National Powerline LLC

nationalpowerline.com Litchfield Park, AZ

Nisus Corporation

nisuscorp.com Rockford, TN

NV5

nv5.com St. Paul, MN

NW Line Chapter, NECA

nwlineca.com Portland, OR

oecorp.ca Oakville, ON

Omark, Inc. gassurveys.com Northborough, MA

Oracle Utilities

opower.com Arlington, VA

Oregon Applied Research oregonappliedresearch.com

PA Consulting

paconsulting.com Denver, CO

Pacific Power Reps

ppreps.com Ladera Ranch, CA

Picarro, Inc.

picarro.com Santa Clara, CA

Pangea Biological

pangeabiological.com Carlsbad, CA

Paymentus

paymentus.com Charlotte, NC

pkglobal.com . Beaverton, OR

Potelco Inc.

potelco.net Sumner, WA

WEI PLATINUM MEMBER

PowerAdvocate

poweradvocate.com

. Boston, MA

POWER Engineers, Inc. powereng.com Meridian, ID

Powertech Labs, Inc. powertechlabs.com Surrey, BC

PRECO Electronics, a Sensata Technologies Company

preco.com Boise, ID

Pro Energy Services LLC www.proenergy-services. com

Folsom, CA VEI GOLD MEMBER

Proline Power Corp. prolinepower.ca Red Deer County, AB

RRC Companies rrccompanies.com Round Rock, TX

Radar Engineers radarengineers.com Portland, OR

Reserve Equipment, Inc. reserveequipment.com Houston.TX

Richards Manufacturing Co.

richards-mfg.com Irvington, NJ

Rokstad Power rokstadpower.com Coquitlan, BC. WEI PLATINUM MEMBER **S&C Electric Company** sandc.com

Lake Oswego, OR

sap.com Burlington, MA WEI PLATINUM MEMBER

SENSIT Technologies gasleaksensors.com Valparaiso, IN

Sentient Energy sentient-energy.com Burlingame, CA

Sheffield Scientific sheffieldscientific.com Houston, TX WEI PLATINUM MEMBER

Sick, Inc sick.com/us/en/ Houston, TX

Southern Cross southerncrossinc.com Norcross, GA

SPIDA Software spidasoftware.com Columbus, OH

Stella-Jones Corp. stella-jones.com Tacoma, WA

Stephens, McCarthy, Lancaster LLC sml-llc.com Tualatin, OR

Symend symend.com Denver, CO T.D. Williamson, Inc. tdwilliamson.com Tulsa, OK

TE Connectivity te.com/usa-en/home.html Mukilteo, WA

trcsolutions.com San Ramon, CA

The Engine Room theengineroom.ca North Vancouver, BC

The Glarus Group Inc. theglarusgroup.com Newcastle, WA

The Okonite Company okonite.com Portland, OR

Tri-Pacific, Inc. tripacific.net Rocklin, CA

Urbint urbint.com New York, NY VEI PLATINUM MEMBER

Utilimarc utilimarc.com St. Louis Park, MN

Utility Response Training Associates, LLC urtallc.com Oak View, CA

VertexOne vertexgroup.com San Clemente, CA

Vertical Bridge Holdings, **LLC** verticalbridge.com

Vimocity vimocity.com Seattle, WA

Boca Raton, FL

Western Wood Preservers Institute wwpinstitute.org Vancouver, WA

Westex by Milliken westex.com Oak Brook, IL

West Monroe Partners, LLC westmonroepartners.com Chicago, IL

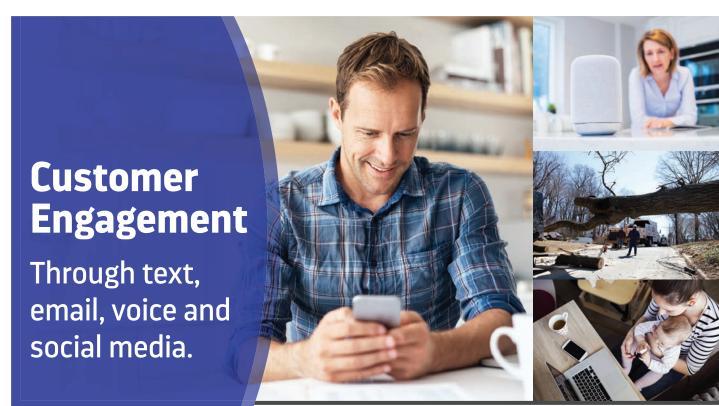
West Power Energy westpowerenergy.com San Diego, CA

Wood Canada Limited woodplc.com Vancouver BC WEI GOLD MEMBER

Wood Care Systems ewoodcare.com Kirkland, WA

ADVERTISER INDEX

PAGE	COMPANY	PHONE	WEBSITE
51	Agent 511	312-204-7207	agent511.com
11	Ampjack	204-631-2508	ampjack.ca
64	Black & Veatch	913-458-3440	bv.com/power-on-demand
37	Border States	866-483-7289	borderstates.com
7	Burns & McDonnell	816-333-9400	burnsmcd.com/WEIsustain20
3	Charge	877-636-0430	chargeepc.com
60	Davey Utility Solutions		daveyutilitysolutions.com
9	DEFG		defgllc.com
62	Ditch Witch West, a Papé Company	800-350-2595	ditchwitchwest.com
61	Ferreira Power West, LLC	909-454-7856	ferreirapower.com
27	Henkels & McCoy	909-517-3011	henkels.com
37	Laser Technology Inc.	800-696-2584	MeasuringTheFuture.com/Wireline
35	Maddox Industrial Transformer	800-270-2011	maddoxtransformer.com
15	Michels Corporation	425-952-6235	michelscareers.us
39	Nighthawk Control	971-303-3735	nighthawkcontrol.com
29	NISUS	520-631-1084	nisuscorp.com
55	Northwest Lineman College	208-371-3738	lineman.edu
39	NJUNS	818-485-2765	njuns.com
57	Osceola	800-986-1960	osceolac.com
17	Osmose	770-631-6995	osmose.com
32-33	PAR Western Line Contractors, LLC	909-854-2880	parwlc.com
5	PLH Group	214-272-0500	plhgroupinc.com
2	Quanta Services	713-629-7600	quantaservices.com
63	Sunrise Engineering	800-560-6151	sunrise-eng.com
59	Tempest Energy	985-250-9559	tempestenergy.com
51	The Glarus Group	425-572-5907	the glarus group.com
55	Tyndale USA		tyndaleusa.com
31	University of Idaho	208-885-6265	uieec.org
52-53	Varasset	866-882-4002	varasset.com
13	Wilson Construction	800-729-1909	wilsonconst.com



Discover How





"In times of rapid disruption and change, what we often realize quite painfully, is that all we have are experts on yesterday. No one is a true expert on tomorrow." — Gyan Nagpal

> Introducing the experts who provide tomorrow's solutions today

Dr. Mani Vadari

President, Modern Grid Solutions mani.vadari@moderngridsolutions.com +1 (206) 849-7570 www.moderngridsolutions.com

JD Hammerly

CEO - The Glarus Group id.hammerly@theglarusgroup.com Mobile +1 (425) 999-1901 Office +1 (425) 572-5907 www.theglarusgroup.com



WHAT WE DO...

Set the utility transformation agenda

- Distributed Energy Resources planning and dispatch
 Process and Change Management
 Grid Operations and Delivery System Planning
 Stakeholder Engagement and Organizational implications of change

Innovation and Technology Capture

- Emerging and Disruptive Technology Operations architecture rationalization

Business Model Evolution

- **New Products and Services**
- SWOT and Market Analysis for Mergers, Divestitures, and

Customers and Society

- Outage experience and ratings

OUR APPROACH...

- Small, nimble teams of experts with 25-45 years of directly applicable industry experience
- Clients deal solely with our experts from initial contact through delivery
- Mobilize, deploy, deliver short, focused engagements bringing tangible, strategic value
- Domestic and international best practices brought to bear

OUR CLIENTS...

Investor Owned Utilities RTO & ISOs Regulators

Public Utilities - large and small Industry Suppliers – established and emerging **Industry Investors**



5 Ways To Expedite Your Joint Use Permitting

Communications companies are receiving massive RDOF and other Federal funding to deploy broadband infrastructure. Pole owners are increasingly impacted by accelerating 5G wireless and fiber buildouts. Pole owners who can't keep up with the pace risk:

- Project timeline liabilities
- Negative attention from regulators
- Failure to serve their communities
- Noncompliant construction by attachers

Here are 5 ways you can prepare for increasing pole attachment requests.

1. Utilize your existing pole data

Exposing mapped locations of your "available for attachment" poles reduces time you spend matching third-party requests with your pole records. It allows you to confirm details of an application quicker, with fewer errors. It improves billing accuracy and identifies early roadblocks such as existing permit requests on the facility or pending pole replacements. Maps also allow you to show poles that are part of a permit, making field inspections smoother.

2. Work toward key milestones

Utilities need a structured process for managing permit applications, especially as permit volume increases. You need a tool that allows you to track the process for every attachment. It should manage durations for each step, as well as assigned responsibilities. It's important to give external stakeholders access to keep them informed. Your coordination effort will pay off as soon as you process that one troublesome permit request requiring complex make ready on several poles.

3. Measure your progress

Identifying problematic trends in your process allows you to understand why and when take corrective action. Modern tools like Microsoft Power BI and Tableau allow companies to visualize data on a scale never before possible. For example, if you see a particular county or region with a concentration of complex make ready, you can anticipate and prepare for delays on large incoming requests.

Verbal communication and paper notes are limited. There's a time and place for both, but you also need digital, time-stamped records, both for legal liability and to inform anyone who wasn't present.

Documenting every step allows you to look back months from now and not have to rely on your memory for key details.

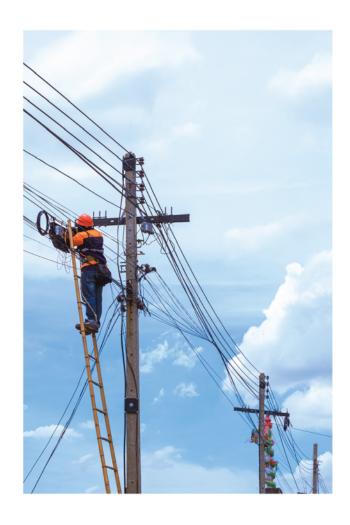
5. Keep attachers up-to-date "What's going on with my attachment request? Why is it taking so long?"

There's a reason the FCC instituted shot-clocks and One Touch Make Ready (OTMR). Complex make ready, such as replacing a pole, is a project with many stakeholders and dependencies. To manage complex make ready, keep your system of record updated and provide access for your attachers. Automated emails, regular reporting, or a public communications portal, such as NJUNS, are all options.

Need help? We have the answer.

Not all utilities have joint use management software that can handle the increasing challenge. Joint Use 365 is the only modern, full-featured joint use software application designed for pole owners and built on the latest Microsoft cloud technologies.

Track incoming pole attachment requests, execute configurable workflows, manage



documents, and visualize associated data and processes. With data secured behind your own Azure Cloud infrastructure and Active Directory login, never again will your joint use data be unavailable, whether in the office or in the field.

Joint Use, Streamlined

Attachment Management Software for Utility Pole Owners



×







Responsive App

Fully Customizable Robust User Security Built-in Dashboards

Mapping