

Women in Leadership: Mentoring + Development Program

May - December, 2019

Executive mentors and mentees from different utilities will connect regularly over an eight month period by phone with two in-person meetings, once at a kickoff forum the Spring (**Portland, May 15-16 or Spokane, June 6-7**) and at the WEI Annual Meeting **September 15-17, Carlsbad, CA.**

Mentors are female executives including utility company presidents, vice presidents, general managers and senior directors with significant experience in the utility industry and a detailed understanding of various utility functions. [Mentor application here.](#)

Mentees are female directors, managers, supervisors and front-line employees who want to develop their leadership skills and gain a broader perspective of the utility industry. [Mentee application here.](#)

Applications and Registration All mentors and mentees must fill out an application to assist in our matching process. Space is limited depending on the number of final mentors and mentees at each kickoff. WEI will contact applicants when they are accepted and match availability is confirmed to proceed with the registration process.

The \$1,399 registration fee includes: Mentor and Mentee Forum registration and Annual Meeting registration, program collateral and meals during in-person programs.

2019 Timeline

Date	Event	Time Commitment	Location
January – February	Mentor Recruitment		
February – March	Mentee Recruitment		
March – April	Participants accepted, notified of final assignment of kickoff dates and location, and registration open.		
May 15-16	1 st group Mentor and Mentee Kickoff Forum www.westernenergy.org/WILPortland	2 days	Portland, Oregon
June 6-7	2 nd group Mentor and Mentee Kickoff Forum http://www.westernenergy.org/WILSpokane	2 days	Spokane, Washington
June	Mentorship Session	1-2 hours	Phone
July	Mentorship Session	1-2 hours	Phone
August	Mentorship Session	1-2 hours	Phone
September 15-17	Annual Meeting + Leadership Session	3 days	Carlsbad, California
October	Mentorship Session	1-2 hours	Phone

November 6-8	Women in Energy Symposium*	3 days	Litchfield Park, Arizona
November	Mentorship Session	1-2 hours	Phone
December	Wrap Up/Closing Session	1-2 hours	Phone

**The WEI Women in Energy Symposium is a not officially part of this program, however Mentors and Mentees are highly encouraged to attend. Registration for the Symposium will be offered at a discount, outside of Women in Leadership – Mentoring and Development registration fee.*

For more information, please contact Anna Sanger Reed, Director of Customer + Corporate Programs, Western Energy Institute sangerreed@westernenergy.org or 503.688.2795